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MEDINA COUNTY
Home Builders Association

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Important Changes in 2016 to ORC You Need to Know

Effective as of January 1, 2016, the State of Ohio adopted the 2014 NEC. In connection with such adoption, all smoke alarms are required to be listed in accordance with UL 217 and installed in accordance with the 314.1 of the 2013 Residential Code of Ohio and the household fire equipment provisions of the NFPA 72. All levels of a dwelling unit must have smoke alarms utilizing photoelectric and ionization technologies (either separate or dual sensing). Further, smoke alarms located in accordance with 314.3(2) (outside each sleeping area or in the immediate vicinity of the sleeping rooms) must include photoelectric technology.

Undoubtedly, this requirement will increase the cost of construction slightly. The possibility of code changes affecting a builder's cost can be addressed by either adding a contingency to your pricing structure or by adding to your proposals a statement that any changes in code requirements becoming effective after the date of contract would be passed through to the owner. A knowledgeable buyer will, however, argue that this was not an unforeseen change in code.

A couple of other changes to the 2013 Residential Code of Ohio became effective January 1, 2016. They are as follows:

1. The requirement for deck tensioning devices has been deleted (502.2.2.3).
2. Attached garages must now have a vapor barrier installed between subgrade and the concrete floor. The exception to vapor barriers set forth in 506.2.3 used to carve out "garages," but that language was changed to "detached garages."
3. Section 210.8(D) of the 2014 NEC was deleted, which means GFCI protection is not required for outlets that supply dishwashers.
4. Section 210.2(A) of the 2014 NEC adds kitchens and laundry rooms to the arc fault requirements. The State of Ohio did add an exception that allows kitchen countertop receptacles to be installed without arc fault protection. ■



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OHBA on Energy Topics

**BWC Update on New
Workers Comp Billing**

Unemployment Comp

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BWC Other State Coverage

& More!



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Above list has been updated via the most current NAHB Spike Club Roster Report
 *Current Life Spike status

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NOTE: HBA Email Changes

Sharon is now:

sharonb@medinacountyhba.com

General email is now:

moreinfo@medinacountyhba.com

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EQUAL HOUSING LENDER - MEMBER FDIC

From the Executive Director

Members and Friends:

April is typically the beginning of our busy time of the year and there are two important events to watch for from your Association.

The first is our Building Code meeting set for April 20th. Please watch your email for more information. Details are on our Dates to Remember events on page 7. I know we're all busy, but this is one meeting you should set aside time for and attend.

The second is our 42nd (yes, 42nd) annual scattered site Spring Parade of Homes. This is always our biggest event of the year and this year is no exception. We are anticipating 24 homes, possibly 25, will be featured throughout Medina County and beyond. For this type of event, the more homes we feature, the more traffic, interest, and marketing happens as well. It's a perfect marketing opportunity for our builder and associates members both.

We have an overwhelming Spring Parade sponsorship participation at this point (see more later in this publication). If you are interested, please contact the Association today. This is a great opportunity to make your membership work for you. I also want to congratulate all our sponsors and our entire membership that has continued to support our great industry throughout the years.

Respectfully:

Dave LeHotan
Volunteer Executive Director



Board of Directors

John Sumodi, President

Jeremy Krahe

Michael Hudak

Greg Thomas

Douglas Krause

Doug Leohr

Katie Williams

Jeff Barnes

Jim Owen

David LeHotan

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John Sumodi

Greg Thomas

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Government Affairs

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Subdivision Regulations

Katie Williams, Membership

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LOTS AND ACREAGE

BATH TOWNSHIP – Revere Schools

Four Seasons S/L 17 Shade Rd: FREE GAS, 3.8 acres, well/septic. Wooded, horses permitted. **\$136,000.** Gary Stouffer 330-835-4900.

Firestone Trace S/L 95 Bridle Trail: 1 acre lot, sloped at rear. Possible walkout. Private water/septic. **\$179,900.** Gary Stouffer 330-835-4900.

4322 Shaw Rd Lot 58: 1.56 acres, 231x259. Well/septic. **\$197,500.** Gary Stouffer 330-835-4900.

Crystal Shores S/L 80: 1.090 acre, 220x127. Underground utilities. Public water/sewer. **\$230,000.** Gary Stouffer 330-835-4900.

W. AKRON – MERRIMAN WOODS

S/L 17 Riverwoods: Established development. Corner lot. Public utilities. 145x115. **Gary Stouffer 330-835-4900.**

AKRON / ELLET

V/L Canton Rd: 2.5 acres wooded/cleared. Zoned residential/office limited use. Public water/sewer. **\$74,900.** Gary Stouffer 330-835-4900.

CUYAHOGA FALLS/ NORTHAMPTON – Woodridge Schools

S/L 11 619 Chart Rd S/L 11: 3/4 acre. Sloped, wooded, public water/sewer. **\$49,000.** Gary Stouffer 330-835-4900.

FAIRLAWN – Copley/Fairlawn Schools

V/L 93 & 94 Ghent Rd: 9.8 acres. Open, rolling, lake, public water, sewer. **\$1,300,000.** Gary Stouffer 330-835-4900.

GRANGER – Highland Schools

Western Reserve Homestead: Restrictions – 2200 sq.ft. min. Ranch / 2500 sq.ft. 2-story.

S/L 7 Windfall Rd. 2 acres, flat lot. Well/septic. South of Granger Rd. Minutes from 71/271. **\$69,900.**

S/L 9 Granger Rd. 2.85 acres, flat lot. Highland LSD. Well/septic. South of Granger Rd. Minutes from 71/271. **\$49,900.** Gary Stouffer 330-835-4900.

Millers Meadow: 1 lot remaining with scenic view. 5 acres with bank barn. Bring your builder. Public water with tap-in paid. Minutes from 71/271/77. **\$145,000.** Gary Stouffer 330-835-4900.

GREEN

V/L 986 E Turkeyfoot Lake Rd.: COMMERCIAL lot on Rt 619 177x243, Prime location. **\$124,900.** Gary Stouffer 330-835-4900.

HINCKLEY – Highland Schools

River Rd: Ravine, Creek, Waterfall. Over 7 acre wooded lot. Pick a spot on your own private park to build. Borders Hinckley Hills Golf Course to East. Between 403 and 417 River Rd. **\$174,900.** Ryan Shaffer 330-329-6904 and Gary Stouffer 330-835-4900.

KENT

Lincoln Commons: 2 lots remain. Cul-de-sac in unique urban renewal community surrounded by amenities & walking distance to University/Downtown Kent. Public water/sewer. No HOA. Bring your own builder. 1200 sq.ft. for ranch, 1600 sq.ft. for 2-story. **\$37,500 each.** Gary Stouffer 330-835-4900 and Ryan Shaffer 330-329-6904.

LAKE MILTON

V/L Ellsworth Rd: 5 acres. Level, wooded, septic, well. **\$47,500.** Ryan Shaffer 330-329-6904.

MASSILLON – Massillon School District

S/L 2 Orchard Hill Circle NE: 120x150 level. Public water/sewer. **\$36,000.** Gary Stouffer 330-835-4900.

S/L 3 Orchard Hill Circle NE: 120x177 level. Public water/sewer. **\$39,000.** Gary Stouffer 330-835-4900.

MONTVILLE

Maplewood Farm Development offers 7 beautiful lots, 2+ acres each, Medina Schools and septic approved starting at **\$39,000.** Tom Boggs 330-322-7500 or Gary Stouffer 330-835-4900.

NAVARRE – Fairless Local School District

5593 Hudson Dr: 87.74 acres - 2 ponds - wooded/cleared. Flat. Well/septic. **\$875,000.** Gary Stouffer 330-835-4900.

PALMYRA TWP

V/L Jones Rd: 5 acres. Level, wooded, septic, well. **\$39,900.** Ryan Shaffer 330-329-6904.

RICHFIELD – Revere Schools

5301 Everett Rd.: 12+ acres, treed lot with pond. Well, septic. **\$239,900.** Gary Stouffer 330-835-4900.

3601 W Streetsboro Rd: Just over 10 acres backing up to Summit County Metroparks. One of a kind property creates the backdrop for any estate. Features 8-stall, 150'x50' horse barn w/arena, breathtaking ravine views, calming creekside paths and over 4+ acres of pasture to provide your personal escape. **\$469,900.** Gary Stouffer 330-835-4900 and Ryan Shaffer 330-329-6904.

2802 Southern Rd.: Rare 42+ acre private parcel in Richfield Twp. Includes nearly 2000 sq.ft. home, income producing gas wells. 10 acre parcel pasture & 9 stall horse barn. Perfect property to build estate of your dreams. Septic/well. **JUST REDUCED \$679,900.** Gary Stouffer 330-835-4900.

V/L Broadview Rd: 2 lots, 2 acres each. Open, flat, public water/sewer. **\$110,000 each.** Gary Stouffer 330-835-4900.

Glencairn Forest: Lots ranging from **\$75,000 to \$255,000.** Breathtaking views. Scenic waterfalls, babbling brooks, lakes, stunning homes. Water/sewer, tennis courts, playground. Easy access to 77 & 271. **Laura Horning Duryea 330-606-7131 or Gary Stouffer 330-835-4900.**

SHARON TWP – Highland Schools

Blue Ridge Estates Lots 15, 38 & 52. Great opportunity to build in privacy & seclusion, 2+ acre lots in Highland SD, septic/well, cleared & ready to build. **Lot 52 \$76,000. Corner lot 15 \$71,500. Lot #38 \$76,000.** Gary Stouffer 330-835-4900.

S/L 14 467 Arbor Falls S/L 14: 2.5 partially wooded acres on pond in The Estates of Sharon. Public water/sewer. **\$189,000.** Gary Stouffer 330-835-4900.

The Ridge 5840 Spring Ridge Dr S/L 1: 2.3 acres, cleared, level. Underground utilities. Well/septic. **\$87,500.** Gary Stouffer 330-835-4900.

Sharon Hts Development: 2+ acre private lots featuring lake, wooded lots, & rolling hills to create your own dramatic backdrop. Many w/walkout potential. Minutes from 71/76. Bring your own builder. Well/septic. Starting at **\$62,650.** Gary Stouffer 330-835-4900.

UNIONTOWN – Green Schools

Green Ridge Estates: 122x165 corner lot. Public water/sewer. **\$39,500.** Gary Stouffer 330-835-4900.

WEST SALEM

V/L on corner of Britton and Franchester Roads: 2 acres w/frontage on both sides. **\$32,000.** Laura Buehner 330-620-2578.

Tom Boggs – tomboggs1@gmail.com

Laura Buehner - lbuehner@att.net



Email Our Agents:

Laura Horning Duryea –
LauraDuryea@stoufferrealty.com

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Ryan Shaffer –
ryan@ryantshaffer.com

Gary Stouffer –
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FEDERAL COURT INVALIDATES POWELL CHARTER AMENDMENT

After months of waiting, a federal district court granted permanent injunctive relief against the enforcement of the Charter Amendment in *The Center for Powell Crossing, Inc., v. The City of Powell, Ohio*. In its opinion, the judge ruled that a voter-approved charter amendment in Powell to prohibit high-density housing is unconstitutional and must be

removed from the charter.

As you may recall, in 2014, OHBA filed an amicus brief in the major election case regarding an initiative to rewrite the City of Powell's comprehensive plan and potentially retroactively invalidate permits. In *State ex rel. Brian Ebersole, Sharon Valvona, and Thomas Happensack v. City of Powell, Ohio and Sue Ross, City Clerk of Powell, Ohio*, the developer challenged the proposed initiative to be presented to the municipal residents at the November election. OHBA found the initiative to not only set a bad precedent, but possibly create a planning process at odds with existing law by specifying representatives from private interests to compose the commission. However, in a rare event, after initially denying the writ of mandamus, the Supreme Court reversed itself and allowed the initiative to move forward on the November ballot. The Powell voters approved a resident-driven initiative that prohibited high-density development in the city's downtown, including an already-approved apartment project. Immediately following the result, the de-

veloper filed legal challenges in Federal court questioning the constitutionality of the approved initiative.

The developer had been awaiting a decision for numerous months, during which NAHB agreed to provide an amicus in support. Finally, last week, the Court issued its opinion finding, as a matter of law, that the developer is entitled to permanent injunctive relief on its due process claim that the Charter Amendment contains an unlawful delegation of legislative power and on its state constitutional claim that citizens of a municipality may not exercise the power of referendum, by means of a charter amendment, so as to nullify City Council's administrative action of approving Powell Crossing's development plan.

While finding in favor of the City on several other proposed due process and equal protection claims, the Court invalidated the charter amendment in its entirety for the reasons set forth above, entitling the plaintiff to damages and attorney's fees.

Please contact OHBA with any questions. ■

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2016 Dates To Remember

April 20, 2016

Building Code Lunch – Noon
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3880 Pearl Rd. in Medina,
parking in the back of dealer.

May 2-22, 2016

Spring Parade of Homes
Associates - Attend & Support
Your Members

June 16, 2016

Annual MCHBA Golf Outing
at Shale Creek – Look for
details to follow via email

Thank you **Ken Cleveland** For Continuing to **Make a** **Difference on Behalf of the** **Medina County HBA!**

Ken Cleveland recently made another very generous donation to the Medina County Home Builders Association.

Ken is a charter member of our association and one of the founding fathers which helped create the Medina County HBA back in 1973 - 42 years ago. Ken Cleveland is our top spike member and has shown unending support for our association and all it stands for. Without his support over the years, the organization may not have survived - for which we are grateful!

We congratulate Ken Cleveland for his continued support of our Association and sincerely thank him for his generous donations. This helps to continue the momentum of growth of our organization and helps us make a difference in our community. ■

Members ...

Remember, whenever possible, always try to do business with a fellow member and support your Medina County HBA & local community!

Attention Builders:

Don't forget the HBA has the tools you need for home sales. We have the MCHBA Home Construction & Limited Warranty Agreement packages available at the office for only \$35 each. Be sure to use this tool for your own protection and peace of mind. Plus - it's packaged up in a nice professional presentation folder for you to give your homebuyers!



EXECUTIVE VP COLUMN
by Vincent J. Squillace, CAE
Executive Vice President

Member News

ENERGY TOPICS ON THE AGENDA

First, like you I'm glad the primary elections are history. We fared well in all the state legislative contests. Right now, it appears the legislature next session will resemble the current assembly. But as you all know, one never knows when lightning will strike. For the most part we are in good shape.

For you regular followers of OHBA, energy topics have been a major topic of discussion. Since the early days of energy conservation, increased costs and the call for tougher energy codes have been constant. In the early stages, compliance was not much of a problem. Many builders exceeded the code and did so with their own building practices. Over the past few years, however, the scene has turned into a rush to force the sale of certain building products. And now, the goal is to require net 0, yes that is a zero, energy use in newly built homes.

Aside from the obvious question of how public utility companies can operate in a zero use society, what public purpose is served here?

Once the pioneer in energy conservation, home builders are being displaced by material suppliers and the environmental community in setting energy standards. Recent actions by some in the field claim energy conservation in homes serves a larger purpose; to limit the generation of energy. As you may know, that is a central piece in the global warming debate. As you can see, the discussion has wandered far from R values in walls and ceilings.

The intensity of discussions in the ever ending call for stricter energy codes continues and in fact is growing. Associations of those who manufacture goods and materials, along with many in the green community, claim the long term economic benefit of a zero use energy home makes sense. Of course, if the life cycle used to determine beneficial is decades and benefits accrue to others than the homeowner; it is no more than faulty logic to support a bad idea. The cynic in me finds the goal is to drastically limit the production of housing which is of no coincidence; less energy generation will be needed if fewer homes are built. At this point I question the end goal of those who seek to increase sales of required products through tougher codes if the result is a soft new housing market.

This industry can be proud of its ethics in building quality homes within the financial reach of the many. That includes reasonable and effective energy conservation standards, a record of which we are proud. However, it appears the discussion is moving far from the goal of reasoned building standards to unreasonable standards to limit adequate supply of affordable housing. In that scenario there are no winners. ■

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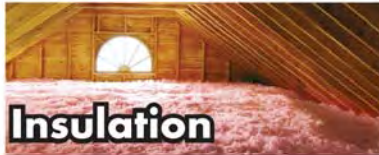
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BWC Update

News from the Ohio Bureau of Workers' Compensation

Are you prepared for the next steps in the new workers' comp billing process?

True-up coming in July

Ohio private employers have adjusted well to the new way BWC charges for workers' compensation coverage. Last year's change to prospective billing brought a much-needed move to the standard insurance industry practice of charging premiums in advance of extending coverage.

Employers are now enjoying a number of benefits of the new billing system, including more flexible payment options, better customer service and a \$1 billion premium credit provided by BWC to avoid double-billing employers during the switch.

However, the transition process is not fully complete. The payroll true-up (true-up) is coming in July.

True-up is a new process that requires employers to report their actual payroll for the previous policy year and reconcile any differences in premium paid. This is an important step that is necessary for BWC to accurately calculate your premium. It's also critically important to maintaining your policy and your participation in your current rating plan or discount programs.* You must complete the true-up report even if your payroll for the year matches the estimate you receive from BWC.

Your policy year 2015 payroll true-up notice will be sent July 1 and your report will be due by August 15. Reports must be submitted online at bwc.ohio.gov or by phone at 1-800-644-6292.

Please keep in mind our call center may be experiencing heavy call volumes during the final weeks before the August 15 due date, attributing to longer wait times. We encourage you to create an e-account that allows you to manage your policy, pay bills and complete the payroll true-up. Learn how to create an e-account [here](#), and visit bwc.ohio.gov to get started.

Please contact our call center if you already have an e-account but don't remember your password or are otherwise unable to access your account.

A number of videos, webinars and other resources about prospective billing are available at bwc.ohio.gov.

**BWC will remove employers from their current rating plan or discount program if it does not receive a payroll true-up by the due date. Any outstanding payroll true-ups will render the employer ineligible for participation in future rating plans or discount programs until the all outstanding payroll true-ups are complete.*

Upcoming dates to remember

May 2016

- May 1 – Policy year 2016 notice of estimated annual premium mailed
- May 31 – Destination: Excellence enrollment deadline for July 1, 2016, program year

June 2016

- June 1 – Policy year 2016 premium invoice mailed

July 2016

- July 1 – Policy year 2016 first installment due
- July 1 – Policy year 2015 payroll true-up notice sent

August 2016

- Aug. 15 – Policy year 2015 payroll true-up report due

November 2016

- Nov. 21 – Policy year 2017 group-enrollment deadline



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■ Unemployment Compensation

■ Program

■ 2016

CareWorksComp offers a professional unemployment compensation cost control program. Our experienced team provides a unique, customized approach to each individual employer customer, tailoring our solutions to maximize your unemployment tax savings. Avoid the financial impact a mismanaged claim or tax rate calculation error can have on your business for multiple years.

CareWorksComp's Unemployment Compensation Program offers the following services:

- **Experience** - CareWorksComp's staff averages 20 years of unemployment claims and tax management. Our staff helps reduce your administrative burden.
- **Claims Management** - Experienced, well-trained claims consultants will aggressively protest and appeal all unwarranted claims. Employers can avoid claim penalties and meet statutory requirements. No more dealing with time-sensitive and lengthy claim questionnaires.
- **Claim Impact/Analysis** - CareWorksComp provides financial analysis to determine the tax rate impact of particular claims. This is information businesses need to know in determining when or if to protest a claim as well as for tax budgeting.
- **Hearing Preparation/Representation** - Save time and hassle by consulting with CareWorksComp on which separation issues are appropriate to challenge at a hearing. Representatives conduct pre-hearing conferences so all employer witnesses know what to expect.
- **Benefit Charge Auditing** - The improper payment rate for most unemployment state agencies is high. CareWorksComp's auditing system will automatically check for erroneous charges applied to your account. We protest all errors and track them until a credit is received.
- **Customized Management Reports** - CareWorksComp will provide you with customized reports, making them a valuable tool in reducing your unemployment costs.
- **Account Review** - Your assigned Account Executive can consult with you to review your unemployment experience and provide an in-depth analysis and solutions to reduce costs.
- **Tax Analysis** - CareWorksComp can offer tax analyses, including rate verifications, joint account analysis and voluntary contribution recommendations.
- **Account Monitoring** - Since unemployment rules and interpretations are subject to change and vary among state agencies, CareWorksComp provides ongoing attention to monitoring employer accounts, detecting errors in state agency processes and taking appropriate action for resolution on behalf of our customers.
- **Review of Disciplinary Issues** - Discuss employee disciplinary issues with CareWorksComp prior to the employment termination to help increase win ratio claim results.
- **Workshops** - Educational sessions can be held for managers and supervisors.

For more information about CareWorksComp's Unemployment Compensation Program, contact us, toll-free, at 1-800-837-3200, ext. 57165 or unemployment@careworkscorp.com.



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Attention MEMBERS

...

Should You Sponsor the 2016 Spring Parade of Homes?



To schedule your
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LAST CHANCE

Seriously... Why wouldn't you?

1) You joined the HBA because you work with builders; 2) the recent Financial Forecast predicted an optimal construction year for 2016, and 3) fellow builder members building and selling homes helps you and your business – you can't afford not to participate. In fact, last year's two Parades alone yielded **over \$9 million** collectively in home sales and we expect this trend to continue to grow. What can you expect as a sponsor? Here's the lowdown:

- Your business name and logo on the MCHBA website as a supporter of the event
- Your logo on the MCHBA website links to your website
- Your name listed in all press releases that go out to printed media
- Your logo on the map/model handout (both printed and online)
- Listed in Building Blocks as a Parade sponsor for 3+ months
- Free 1/6 page ad in 3 issues of Building Blocks (size upgrade available)



PARADE DATES: Sat., May 7th thru Sun., May 22nd, 2016

PARADE HOURS: Sat & Sun ONLY 12-5 pm, closed Mon-Fri

SPONSORSHIP: \$500 – You get everything listed above
Want to do more? Contact the HBA directly.

Planned Media Promotion / Advertising:

- Virtual tour / tab / map online (*each model has its own page & link*)
- Northeast Ohio Media Group (*online targeted marketing*)
- The Plain Dealer (*plus editorial naming your company*)
- Sun News (*plus editorial naming your company*)
- The Post (*plus editorial naming your company*)
- Beacon Journal (*plus editorial naming your company*)
- Cleveland.com (*with links to HBA site with your logo & link*)
- Homes.Ohio.com & potentially more (*media mix dependent on budget*)

Sponsorship Participation Deadline:

March 31, 2016 (330.725.2371 or sharonb@medinacountyhba.com)

You Can't Afford to Miss This Opportunity!



BWC's Other States Coverage

Do you send employees outside the state of Ohio to work? If so, coverage through BWC may not be sufficient.

While BWC generally provides coverage for employees working temporarily outside of Ohio, complications can arise when the injured worker files a claim in another state. Treatment can be delayed and businesses can be subject to penalties by the other state.

In addition, some states require Ohio employers to obtain workers' compensation coverage (other than BWC's coverage) for ANY work performed there by their employees, regardless of how brief their work is in the other state.

A law enacted in 2014, granted BWC the authority to contract with

an insurer licensed in other states to provide coverage to eligible Ohio employers for out-of-state exposures. By contracting with an insurer licensed in other states, BWC now offers an option that ensures proper coverage, regardless of jurisdiction.

How it Works

- Ohio employers apply directly to BWC using the ACORD 130 application, an insurance industry standard form. Employers can work with their insurance agent to complete this form or request it directly from the Other States Coverage unit via email at bwcotherstatescoverage@bwc.state.oh.us, or by calling BWC at (614) 728-0535.

- BWC will determine eligibility and the premium cost for this coverage.

- BWC's private insurance partner will handle all claims filed for benefits under the laws of jurisdictions outside Ohio under this program.

For more information on other states coverage, please visit BWC's website at: <https://www.bwc.ohio.gov/employer/services/OtherStatesCoverage.asp>.

On this website you will find the Additional resources including: Frequently asked questions on Ohio's extraterritorial coverage, employer eligibility criteria and information on how to complete the ACORD 130 form.

Please send questions via email to BWC at bwcotherstatescoverage@bwc.state.oh.us, or call BWC at (614) 728-0535. ■

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MAJOR EVENT SPONSORS

The Medina County Home Builders Association would like to take this opportunity to thank each and every one of our sponsors and supporters of the Spring Parade of Homes. Your response continues to be unprecedented and your participation will enable us to promote this event in a way we have only dreamed of over the past few years.

As I'm sure most of you are aware, there is a lot of activity in Medina County and your support will keep that momentum rolling.

Be sure to take time to visit each of the model homes being presented. The builders have made a huge commitment themselves to being in this Parade, even some of the



homeowners have allowed their homes to be presented as well. The best way we can support them, aside from what all of you have already done, is to tour the homes, tell your friends and neighbors and show your support that way.

We would like to thank all of our Parade Builders as well for continuing

to participate in this event that puts our association at the forefront of residential construction in Northeast Ohio. Participants for this event include: Artisan Building and Design, LLC, Bridgeport Custom Homes & Design (2), Charis Homes LLC, Decor Design Construction LLC (2), Drees Homes, Elite Designer Homes, Inc. (2), FWM Homes, Inc., KNL Custom Homes, Landmark Homes, Legacy-Carrington Builders, Inc., Legacy Homes of Medina (3), Legacy Homes of BriarThorn (1), Mason Builders (2), Modern Home Concepts, Taeler-Made Construction, Inc., and Windridge Homes (3). So with 24 Parade models, we know it will be a great event!



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Dear Partner:

Spring brings renewed energy and fresh ideas. It's also a good time to think about the year ahead. With this in mind, there are many opportunities for businesses to take a look at their workers' comp strategies. The transition from PY2015 to PY2016 may bring up questions, and as always, I look forward to helping your members. This is a new process for us all so, please don't hesitate to contact me if you have any questions!

Upcoming Deadlines:

- **May 1, 2016** – BWC will mail the 2016 policy year estimated annual premium notice (first installment due June 30, 2016).
- **May 2, 2016** – due date for next premium installment (This will be last installment for the 2015 policy year – please refer to information in this email about next year's installment plan and true-up process).

■ **CareWorksComp Seminars:** Contact Bob Nicoll at CareWorksComp at 800-837-3200, ext. 58595 for the registration form for their annual workers' comp & safety seminar series. These half-day programs will be very informative as we discuss lowering claims costs, the BWC payroll true-up process, and of course, safety requirements. Attendance will fulfill the 2-Hour Group Safety Training Requirement for the 2015 policy year.

■ **BWC True-Up Process Coming this Summer:** BWC will send a 2015 true-up notice on July 1 and the report is due by August 15. True-up reports must be submitted either online (www.bwc.ohio.gov) or telephonically at 800.644.6292.

■ **Did you Know Unemployment Costs Increased for 2016? :**

- Maximum claim costs increased from \$14,872 to \$15,262. This is the potential amount an employer can be charged for one unemployment claim.
- Maximum unemployment tax rates increased from 8.6% to 8.7%. The minimum tax rate remains 0.3%. Employers continue to pay unemployment taxes on the first \$9,000 of each employee's payroll unless they are exempt from this requirement. ■



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Member  

Spring is near and just as in baseball, it's a good time to think of 'Training'

Routine work can dull alertness and a relaxed attitude can replace the caution that existed when the job was new and interesting. In many jobs, the same route is traveled daily over the same roads or the same tasks are repeated with little conscious thought. Without some periodic reawakening to the ever-present hazards, lethargy deepens and the odds of an accident occurring can increase.

Workers may not always recognize the importance of safety training or think of it as unnecessary because they've "been doing it for years." But an important benefit of periodic safety training is the reminder that danger can exist and no one is immune to accidents. Therefore, it is important for workers to understand the purpose of the training session, why it will be useful to them, and what can result from not following safety rules and procedures.

It is essential for the work force to understand the company's management commitment to and appreciation for the overall contribution to the company's success. What are the employees taught in safety training? They are shown the proper methods to avoid accidents and the correct practice, especially when handling equipment or chemicals. By implementing safety training and refresher courses each year, many injuries can be prevented with the understanding of how these accidents occur.

Safety training helps employees to give safety its due importance and shift beyond common sense in the application of preventive techniques. The importance of safety training cannot be ignored. It helps in the whole endeavor of the management to improve the work place with effective job analysis and application of hazard reduction techniques...Call us today, we can help you out with your safety training

For more information, contact Bob Cannell at (614) 706-8128 or via email at bcannell@riskcontrol360.com ■




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The Medina County HBA would like to take a moment and thank each and every one of you for making this association a strong force in the local building industry. Your participation, input, feedback and presence have made a huge difference in the local construction industry. We value you and want you to know how much we appreciate your support and involvement.

Give-Aways, Food, and Vendors!

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As a thank you for your loyalty we ask you to join us for a Customer Appreciation Day. Enjoy food catered by Dickey's BBQ, giveaways, and get your product and installation questions answered by a variety of participating vendors.

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Time:

10:00 - 3:00

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