

Mental Wellbeing Becoming Increasingly Important for Construction Workers

Article provided by NAHB

The coronavirus pandemic has put a strain on the mental health of nearly everyone in the world. Economic uncertainty, forced solitude and worries about contracting the virus have increased stress levels in most adults.

But even before the pandemic, construction workers were particularly susceptible to mental health issues and suicide. More construction workers die by suicide each day than all workplace-related fatalities combined with a rate of 43.5



suicides per 100,000 workers, second only to the mining and oil/gas extraction industry.

Following a multi-year initiative to combat opioid misuse in home building, NAHB is launching a new effort focused on member mental wellbeing. Recent research suggests that industry associations have been overlooked as an agent for change, and that they have a role to play in promoting the importance of worker health and wellbeing to their member organizations.

To kick off this initiative, at the recent virtual Spring Leadership Meetings, Cal Beyer, Vice President of Workforce Risk & Worker Wellbeing at construction

(Cover Story – Continued on page 7)

In This Issue ...

Legislative News
MCHBA Annual Golf
Outing - Save the Date!
OSHA Issues Guidance
on Returning to Work
Skills Renewal Act
Fall Parade of Homes
(We're Going to Try)!



SPIKE 1074*

Ken Cleveland	1,074*
John Sumodi	295
Andy Leach	135.5
Larry Crookston	108.5
Bob Knight	95
Mark Zollinger	37.5
Doug Leohr	30.5
Russ Sturgess	29
Mike Hudak	23
Ed Belair	7
Dave LeHotan	7
Michael Kandra	5.5
Ted Curran	3.5
Charlie Ash	3
Rex Gasser	3
Jeremy Krahe	2.5
Chris Chatterelli	2
Ray DiYanni	1.5
Bryan Lazor	1
Jake Lewis	1
Sean Smith	1
Jeff Stuart	1

Above list has been updated via the most current NAHB Spike Club Roster Report *Current Life Spike status

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From the MCHBA Office ...

Members and Friends:

I hope you are all well. At this point, we are hoping to have a Fall Parade and I will get with you on more of the details, but that's the plan at this point. Watch your email for more information on this. The Board will be discussing this week.

We are also planning our golf outing in September if everything goes as planned. Watch your email for details on this as well.

OSHA has provided some guidelines on those returning to an office setting after the shutdown. We hope this will be of assistance to you in planning safe working environments.

Please note if you need warranty booklets or assistance, you can reach me at my home office at 330-483-0075 or leave a message at the office and I will get back to you. Good luck and let us know how we can help.

Susan Bloch

2020 Dates To Remember

September 10, 2020
MCHBA Annual Golf
Outing - Shale Creek –
Watch for more details.

Sept. 26 - Oct. 11, 2020 Tentative Fall Medina County Parade of Homes

 Builders & Associates watch your email for more info on this event.

*Please note that holding any event will depend on Ohio State directives regarding COVID-19.

From the Executive Director

Members and Friends:

I hope our members continue to do well and stay safe and healthy. Some difficult times in our industry right now, but I'm here to let you know the construction industry in Medina County is still strong, people still need homes, and there is an abundance of residential activity ... which are all good signs.

We are tentatively planning a Fall Parade and after our Board meeting this week will have more details for our members. Please let the office know if you plan to have a home in the fall Parade as this will help us determine the direction we can pursue.

Your association is here as a resource to help you. If there is anything we can do, help you find, make a connection, or anything else, don't hesitate to call and ask. Any association is only as good as its members and aren't we lucky to have some of the best around.

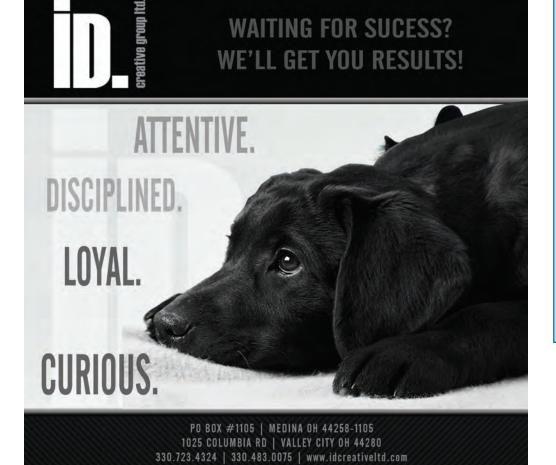
Watch your email for the most up-do-date information on upcoming events as we may have to curtail some plans this year depending on what's going on with safety protocols and the virus, but we'll keep you posted.

Respectfully:

Dave LeHotan Volunteer Executive Director



MEDINA COUNTY Home Builders Association





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LOTS & ACREAGE AKRON

V/L N. Cleveland Massillon Rd: Build your dream home on this breathtaking 8.15 acre lot. Tucked away off of development off Ira Rd, lot provides stunningly private view of babbling stream that snakes throughout the property. Building area is unique & provides scenic one-of-a-kind views. \$240,000. Bill Snow 330-990-0256.

1624 Copley Rd: Vacant land in prime location next to I77 off-ramp. Zoned U4 which allows for many uses. Approx. 160' frontage. Water/sewer at street. \$99,000. Kelly Folden 330-289-1334, Gary Stouffer 330-805-6900.

AURORA

V/L St.Rt. 82: Great corner lot w/high visibility. Zoned C-3. Located next to shopping center & across from car dealership. Approx. 568' frontage on St.Rt.82 & approx. 673' frontage on S. Bissell. \$825,000. Gary Stouffer 330-805-6900, Jeremy Fennell 330-388-8159.

BROADVIEW HEIGHTS

V/L Broadview Rd: 14.66 acres. Located near the corners of Broadview Rd & SR82. Land is zoned SPD "B" and has the potential to be mixed use. Gas available. Lot treed. \$300,000. Krystal Keck 330-732-5325.

BRUNSWICK HILLS

2046 Pearl Rd: 12.57 acres mixed-use property. Zoned commercial C-3 in front & residential in rear. Residential portion may be rezoned to commercial at Buyer's expense. Improved parcel has gas, electric, cable, & phone lines, water & sewer available at the street. \$529,000. Krystal Keck 330-732-5325

HINCKLEY

The Trails at Redwood Falls: Located where old Skyland Golf Course was. Conservation development will have 97 parcels, walking trails, club house & 5 lakes. City water & sewer. Robin Pickett 330-322-3181.

The Hollow at Willow Lakes: 47-acre new development w/city water. Over 20 2-acre homesites. Call today to build your dream home with Legacy-Carrington Builders. Robin Pickett 330-322-3181.

KENT

V/L W Campus Center Dr: Approx. 16.2 acres on east side of W. Campus Center Dr. Approx. 1142' frontage on Campus Center Dr. Subject to new survey, legal description and lot split. \$125,000. Gary Stouffer 330-805-6900, Tara Kleckner 330-289-1315.

V/L Cline Rd: Approx. 8.5 acres made up of 3 parcels on Summit St. and Cline Rd. across from Dix Stadium. Zoned R-1 Low Density Residential. \$300,000. Gary Stouffer 330-805-6900, Tara Kleckner 330-289-1315.

1257 Meloy Rd: Approx. 8 acres on Meloy Rd. zoned R-1 Low Density Residential. Approx. 756' frontage on Meloy Rd. \$59,000. Gary Stouffer 330-805-6900, Tara Kleckner 330-289-1315.

V/L Powdermill Rd: Approx. 7 wooded acres on Powdermill Rd. across from Kent State Golf Course. Zoned C-1 Commercial District. Approx. 558' frontage on Powdermill Rd. \$165,000. Gary Stouffer 330-805-6900, Tara Kleckner 330-289-1315.

V/L Powdermill Rd: Approx. 25 acres south of railroad tracks on Powdermill Rd. Zoned R-1 Low Density Residential. Approx. 1076' frontage on Powdermill Rd. Subject to lot split. Sewer/Water/Gas/Electric/Cable (Buyer's responsibility to verify accessibility, capacity, etc. on all utilities). Call agent for additional info. \$312,500. Gary Stouffer 330-805-6900, Tara Kleckner 330-289-1315.

5036 SR 43: Approx. 43 acres on SR 43. Zoned G-C General Commercial. Subject to new survey per Portage Co. Sewer/Water/Gas/Electric/Cable (Buyer's responsibility to verify accessibility, capacity, etc. on all utilities). \$950,000. Gary Stouffer 330-805-6900, Tara Kleckner 330-289-1315.

2346 SR 59: Approx. 14 acres corner of SR 59 & Powdermill Rd. Zoned C-1 Commercial District. Approx. 1336' frontage on SR. 59. Sewer/Water/Gas/Electric/Cable (Buyer's responsibility to verify accessibility, capacity, etc. on all utilities). \$693,000. Gary Stouffer 330-805-6900, Tara Kleckner 330-289-1315.

LITCHFIELD

Crow Rd: 8.211 acres, 266x1341 lot. This property features 2 parcels totaling over 8 acres of land. Small creek runs through property. Electric available, as well as public water & septic. Bring your own builder to build your dream home! \$99,000. Krystal Keck 330-732-5325.

LIVERPOOL TOWNSHIP

Estates at Rim Rock: Spectacular 2-3 acre homesites, secluded cul-de-sacs, peaceful country setting. 3 lots left. Robin Pickett 330-322-3181.

MASSILLON

V/L West Pointe Cir NW: 9 parcels total, includes 4 condo pads, each w/2 units (8 units total), 9th unit/"shell" unit (4591 West Pointe, Parcel #504788) included in sale. Unfinished unit, but the exterior & framing have been completed. Being sold as-is. \$250,000. Sarah Bergert 330-268-0102, Gary Stouffer 330-805-6900.

MEDINA

1424 Medina Rd: Approx. 3.7 acres close to Rt. 94, zoned commercial w/22' driveway & 2560 sq.ft. steel-sided building. Two 10x10 overhead doors w/2-side entry access points. Approx. 211' frontage. \$465,000. Gary Stouffer 330-805-6900, Gina Luisi 330-814-4747.

V/L Ashford Ct: Approx 3.38 acre lakefront lot on a cul-desac, the lot gently slopes down to 3-acre lake. Large pine trees provide privacy and greenery in the winter. \$199,600. Gary Stouffer 330-805-6900.

MOGADORE

354 Excel Ln, Whispering Meadows Estates: Build your dream home on this gently sloping lot in area of beautiful homes. \$69,900. Bill Sloan 330-715-2561.

PARMA

3326 Fortune Ave: .129 acres, 40x140 residential lot. Public water & sewer. Improvements: curb cuts, electric, gas & sidewalks. Bring your own builder - build your dream home. **\$12,500. Krystal Keck 330-732-5325**.

PENINSULA

V/L Stine Rd: Approx. 4 acres w/park-like setting. Large mature trees, perfect for walk-out LL, small creek on far south end of property. \$189,500. Gary Stouffer 330-805-6900.

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9 Office Locations Throughout NE Ohio

RAVENNA

V/L Emerald Pkwy: Approx. 120 wooded fairly flat acres in City of Ravenna zoned R-4. Original approved plan was for 300-400 units w/large pond/wetland area in middle of property. \$875,000. Gary Stouffer 330-805-6900.

V/L Rootstown Rd: Lakefront property on private Lake Hodgson. Stocked lake w/access to canoeing, kayaking, fishing, boating (NO GAS MOTORS). \$300,000. Gary Stouffer 330-805-6900.

RICHFIELD - Revere Schools

W. Broadview Rd.: 22.708 acres. Develop this parcel for your own single residence or for several. Frontage is potentially large enough for 2 driveways. Lot is level & treed. \$270,000. Krystal Keck 330-732-5325.

SHARON TWP - Highland Schools

Bonnie Glen - Beautiful lots ranging from 2 to 4 acres w/ravines, woods & open landscape. Spectacular development to bring your own builder & build your dream home. Robin Pickett 330-322-3181, Gary Stouffer 330-805-6900.

STREETSBORO

V/L SR 43: Approx. 43.5 acres w/approx. 682' frontage on SR 43 & approx. 1600' frontage on Kennedy Rd, zoned Rural Residential. \$525,000 OR 33.5 acres for \$399,000. Gary Stouffer 330-805-6900.

TWINSBURG

V/L Creekside Dr: Zoned C-3. Located between busy hotel & Kent State Campus. Conveniently close to freeway access. Great location for restaurant or professional office building. Near other fast food chains. \$99,000. Jeremy Fennell 330-388-6900, Gary Stouffer 330-805-6900.

UNIONTOWN

2944 Sunset Dr: Cul-de-sac lot on Sunset Dr. in Lakes of Green. No HOA fees for the first stage of development and you may bring your own builder. \$35,500. Gary Stouffer 330-805-6900, John Traina 330-843-2650.

2785 V/L Superior Dr: Beautiful Lakes of Green development. Lot has access to all essential hookups needed to build your dream home! \$54,900. Gary Stouffer 330-805-6900, John Traina 330-843-2650.

3663 S. Arlington Rd: Over 4 acres of commercial land w/194' frontage on S. Arlington Rd. & Fortuna Dr. Zoned B-3. Utilities at street. Convenient to I-77 & shopping/retail. \$450,000. Gary Stouffer 330-805-6900, Matt Stouffer 330-814-4616.

VALLEY CITY

V/L Center Rd: 27 acres to be split. Flat & open with long views plus rear wooded acreage. Great horse property potential w/water, gas & electric available at the road. Located in Liverpool Twp, about 8 mi from I-71. Buckeye LSD. Land adjacent & east of 7199 Center Rd. \$255,000. Ryan Shaffer 330-329-6904.

WADSWORTH

599 Brentwood Way S/L 17: Highland LSD. 2.84 acres on cul-desac, well, septic. \$155,000. Gary Stouffer 330-805-6900.

Blake Rd: Approx. 47 acres relatively flat w/approx. 200' frontage, partially wooded, rural setting w/easy access to highway. \$400,000. Gary Stouffer 330-805-6900.

5220 Ridge Rd: Approx. 10 acres w/approx. 326' frontage & relatively flat toward front, soaring pines create privacy from neighboring properties, heavily wooded & gentle slop toward back of property. \$299,500. Gary Stouffer 330-805-6900, Gina Luisi 330-814-4747.

Legislative

N E W S



SENATE RELEASES SCHEDULE FOR REMAINING 2020 CALENDAR

A new Senate schedule for the rest of 2020 calls for a few summer sessions and an extensive session after the fall general election. The new schedule was released on Tuesday.

Senators could be back in Columbus for two session days in July and August, and three potential days in September, October and November. Senators are set to be back in the Statehouse for seven potential days in December as the 133rd General Assembly concludes.

The House previously released its session schedule for all of 2020.

LEGISLATIVE UPDATES

HB 163 WATER/SEWER SERVICE (BRINKMAN, T.) To

create a process for withholding local government funds and state water and sewer assistance from municipal corporations that engage in certain water and sewer practices with respect to extraterritorial service.

HB 163 creates a declaratory judgment process by which a municipal corporation providing water or sewer services in other subdivisions may be penalized for engaging in either of the following practices with respect to pricing or providing the extraterritorial service, except as authorized in contracts currently in effect:

 Charging higher extraterritorial rates for similar property not justified pursuant to generally accepted municipal water or sewer industry pricing practices, with certain exceptions;

• Requiring the extraterritorial subdivision to make direct payments to the municipal corporation as a condition of providing such services in excess of the cost related to extending such service.

A full summary of HB 163, As Passed by the House, can be reviewed at the following link

https://www.legislature.ohio.gov/download?key=13932&format=pdf

HB 163 passed the House 56-38 earlier this week, and will now head to a Senate committee for action.

HB 498 DISABILITY TAX CREDIT (FRAIZER, M.) To

authorize a refundable income tax credit for disability-related home expenses. OHBA will continue to monitor HB 498 after reviewing proponent testimony submitted this week in the House Aging and Long Term Care committee. Although not currently in the bill, a proponent requested changes be made to require certain accessibility standards in the Residential Code of Ohio. OHBA has made the sponsor aware of the RCAC process, and will continue to ensure nothing is added into HB 498. The sponsor indicated he did not intend to include any such language into HB 498. A full summary of HB 498 can be reviewed at the following link. https://www.legislature.ohio.gov/ download?key=13427&format=pdf

HB 246 PUCO OCC (VITALE,

N.) To reform and modernize the Public Utilities Commission and the Consumers' Counsel.

The House Public Utilities Committee Thursday adopted a substitute version of Rep. Nino Vitale's closely watched bill (HB 246) to "modernize and reform" the Public Utilities Commission of Ohio and the Ohio Consumers' Counsel. (Substitute Bill)

> (Legislative News – Continued on page 9)



Renewed Builders

Artisan Building & Design, LLC – Medina

Dwight Yoder Builders – Uniontown

Hearth Homes, LLC – Brunswick Kaufhold Construction, Inc. – Strongsville

Legacy Homes of Medina – Hinckley

Lechko Brothers Construction Co., Ltd. – Hinckley

Pride One Construction Services, LLC – Medina

Pulte Homes of Ohio - Medina

Renewed Associates

M & M Drywall, Inc. – Wadsworth Medina Lighting, Inc. – Medina Rex Gasser Electric, Inc. – Sterling Ron Kreps Drywall & Plastering Co., Inc. – Youngstown Stouffer Realty, Inc. – Fairlawn Sturgill's Drywall, Inc. – Lagrange TGC Engineering, LLC – Sharon Center

Dropped Members

Lewis Land Professionals, Inc. – Wadsworth





Monthly Column

By Vincent J. Squillace, CAE Executive Vice President

Given these extraordinary times, this serves as more of a summer monthly column. I am sure as your schedules have changed; our regular reporting has changed as well. Nonetheless, OHBA has been very busy the past three months.

It all began with the closure of many elements of the business economy. We were able to enlist many of our allies and contacts to assure home construction was deemed 'essential" and remained open. We also obtained from our members safety protocols for the construction industry and passed them along to state government leaders to assure them of our commitment to encourage a safe workplace for our employees and customers. We shared a seemingly endless stream of required protocols, answered questions, and passed along ever late breaking critical information. Hopefully, we return to a more normal business climate soon. On a bright note, construction activity remains active across Ohio.

The association has remained active, with adjustments, to our operation as well. We had to cancel our summer board meeting given travel restrictions. We were able to hold an executive committee meeting, in person, recently. We are still looking

at our fall meeting as details are still uncertain. Otherwise, the association is fully operational. We have a full slate of legislative and regulatory issues we are working on; the legislature is still holding session and committee meetings. The Governor is monitoring the COVID19 issue closely and holding regular press conferences with updates and business openings. We will keep you all posted through our legislative reviews as information becomes available.

Working closely with our locals, NAHB and other state associations we have been keeping up with pertinent issues. Many state political issues are warming up as the next election is just a few months away. The statehouse is now patrolled by dozens of state police officers. These are not normal times, but OHBA is still on the job. Please contact us if you need us.

(Cover Story – Mental Wellbeing – continued from cover)

risk management firm CSDZ, spoke to members of the Construction Liability, Risk Management, and Building Materials Committee and the Construction Safety & Health Committee, which are spearheading the initiative. During his presentation, "Focus on Workforce Wellbeing: What's Under the Hardhat," Beyer described some risk factors that may explain why construction workers are more prone to mental health issues and suicide.

Many skilled trade workers are perfectionists, a trait important to successful work performance. But when combined with deadlines and a physically demanding work environment, it can lead to escalating stress. Construction workers are also traditionally stoic about mental and physical health issues as it may lead to missed work and missed paychecks. Long hours, the cyclical and transient nature of the work, and financial pressure can also lead to mental strain.

While the health of the worker is the primary concern, mental wellbeing should be on the radar of company owners and managers. Stress can lead to illness and absenteeism and, of particular concern, presenteeism – being physically present at work but distracted and "half there." A distracted worker is not a safe worker, to themselves and others. Beyer talked about understanding the different signs of stress – physical, psychological and behavioral.

Unfortunately, many construction companies have yet to incorporate mental health, substance abuse, addiction recovery, and suicide prevention into safety, health, and wellness culture and programs. A major reason for this gap is due to stigma. Beyer concluded his remarks, however, by highlighting some of the positive steps the industry is taking to the promote workplace mental health awareness and reduce the stigma attached to mental health. Beyer and CSDZ have created resources for the construction industry to deal with stress and mental health issues, including resources for employers, a toolbox talk on self-care and suicide prevention resources.

Beyer and other mental health

experts advise employers to create a workplace that promotes respect and to offer specific recommendations to all workers, including:

- Encouraging workers to talk to their families, friends and other trusted people in their lives about their problems
 - Staying hydrated on the job site
 - Eating well-balanced meals
 - Spending leisure time in nature
- Setting limits on digital information intake, especially political news

Above all, employers should be open to listening to any concerns raised by workers about their stress levels or mental health issues.

NAHB has also joined the Construction Industry Alliance for Suicide Prevention (CIASP) in an effort to raise awareness of the prevalence of suicide in the construction industry. More information on the efforts of the Alliance and NAHB's member mental wellbeing initiative will be forthcoming.

For any questions about NAHB's mental wellbeing initiative, contact David Jaffe or Rob Matuga.



Thursday, September 10, 2020

Shale Creek Golf Club

5420 Wolff Road, Medina

Schedule of Events:

Registration - 8:00 a.m.

Shotgun Start - 9:30 a.m.

Social - 2:30 p.m. (Cash Bar)

Followed by Dinner - 3:00 p.m.

(Event may be subject to cancellation due to COVID-19 & Ohio directives)

Golf Package - \$150 per person

Includes 18 holes of golf, half a cart, box lunch & dinner

Dinner Package – \$60 per personBBO Cookout – Ribs & Chicken – Corn on the Cob

Herb Roasted Potatoes - Salad - Rolls - Dessert

Dinner Only - Name[s]:

Golf & Dinner:

Names (required)

Please place me with a foursome ____
____ Invoice me - Members only

Credit Card - American Express, Discover, MasterCard or Visa (circle one)

Credit Card # ______ Exp. Date ______

Name on Card ______ 3/4 digit code ______

All fees are nonrefundable unless cancelled due to COVID-19. If event is held, no-shows will be invoiced. Please return this completed form with your check or credit card information

BY AUGUST 31, 2020 to: MCHBA, 3991 N. Jefferson St., Suite #100, Medina, OH 44256

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OSHA Issues Guidance on Returning to Offices After Shutdowns

The Occupational Safety and Health Administration (OSHA) late last week issued guidance to assist employers reopening business offices and their employees returning to work during the evolving coronavirus pandemic.

The guidance provides general principles for easing restrictions put in place to slow the spread of the coronavirus through the use of phased reopenings. During each phase of the process, employers should continue to focus on strategies for basic hygiene, social distancing, identification and isolation of sick employees, workplace controls and flexibilities, and employee training.

NAHB members are reminded to check with their state and local officials on occupancy and other restrictions. OSHA notes that the guidance is supplemental to guidance from the CDC and White House, and that all local and state orders should be followed before reopening begins.

The new guidance from OSHA recommends the following reopening phases:

- Phase 1: Businesses should consider making telework available, when possible and feasible with business operations. For employees who return to the workplace, consider limiting the number of people in the workplace in order to maintain strict social distancing practices. Where feasible, accommodations (i.e., flexibilities based on individual needs) should be considered for workers at higher risk of severe illness, including elderly individuals and those with serious underlying health conditions. Non-essential business travel should be limited.
- Phase 2: Businesses continue to make telework available where possible, but non-essential business travel can resume. Limitations on the number of people in the workplace can be eased, but continue to maintain moderate to strict social distancing practices, depending on the type of business. Continue to accommodate vulnerable workers as identified above in Phase 1.
 - Phase 3: Businesses resume unrestricted staffing of work sites.

Home builders and other construction companies also recently received some additional clarification on a recent rule regarding temperature screenings. At the request of NAHB and construction safety partners, OSHA on Friday clarified that temperature screenings required to let some workers into job sites are not medical records under its recordkeeping rules.

While there are sure to be more developments during the ongoing pandemic, for now, home builders and other businesses have definitive blueprints to resuming normal business operations.

For any questions on OSHA safety regulations, please contact Rob Matuga.



(Legislative News – Continued from page 6)

In doing so, the panel replaced the single-sentence placeholder bill with a version that includes a host of provisions. Among the numerous items added to HB 246 was language from a bill (HB 20) prohibiting condominium, homeowners and neighborhood associations from imposing unreasonable limitations on installing solar collector systems on roofs or exterior walls. OHBA has been watching HB 20, and is currently reviewing all the other utility provisions included in the substitute bill. HB 246 did not receive any further hearings this week.

SB 308 CIVIL IMMUNITY (HUFFMAN, M.) To revise the

law governing immunity from civil liability and professional discipline for health care providers during disasters or emergencies, to provide qualified civil immunity to service providers providing services during and after a government-declared disaster, and to declare an emergency. The Senate Judiciary Committee continues to hear testimony and adopted a substitute last week. As far as we know, homebuilding and construction are currently included in the definition of those to whom this legislation would apply. SB 308 passed the Senate last week and has been referred to House Judiciary committee.

HB 606 CIVIL IMMUNITY (GRENDELL, D.) To grant civil immunity to a person who provides services for essential businesses and operations for injury, death, or loss that was caused by the transmission of COVID-19 during the period of emergency declared by Executive Order 2020-01D, issued on March 9, 2020, and to declare an emergency. HB 606 bars civil action related to deaths, injuries or losses tied to transmission of COVID-19 in cases without reckless or intentional conduct. Other provisions in the emergency legislation, which passed 83-9, attempt to shield the state and

> (Legislative News – Concluded on next page)

(Legislative News – Continued from page 9)

local governments from coronavirus-related suits. HB 606 is now being considered by the Senate Judiciary Committee. All essential workers, including construction are included in HB 606.

HB 380 CONSTRUCTION

PAYMENTS (Cross, J., Sweeney, B.) To require owners of construction projects to pay a contractor within thirty-five days of receiving a request for payment. No hearings of HB 380 were scheduled for this week.

SB 212 PROPERTY TAXATION

(Schuring, K.) To authorize townships and municipal corporations to designate areas within which new homes and improvements to existing homes are wholly or partially exempted from property taxation. There were no hearings of SB 212 currently scheduled for this week.

Feel free to contact OHBA with any questions or concerns at (614)228-6647.

OEPA ISSUES DRAFT GENERAL PERMIT TO REGULATE EPHEMERAL STREAMS

As the new navigable waters rule removed "ephemeral streams" from its definition of Waters of the United States, the OEPA has issued a draft general permit to regulate as a water of the state. OHBA has been working with stakeholders and the OEPA to answer the numerous questions raised with the new permit. The WOTUS definition is set to go into place June 22, 2020. A copy of the draft permit can be found at the following link. https://www.epa.ohio.gov/dsw/401/permitting

OHBA SUMMER MEETING

Reminder, OHBA's Summer Meeting that was scheduled for June 29th at Mackinac Island in Michigan is cancelled.



Professional Tools for our Members

The HBA has the professional business tools you need for home sales. The MCHBA Home Construction & Limited Warranty Agreement packages are available at the office for only \$35 each. Or if you have your own contract and you just need the Warranty, the warranty

and folder are available for just \$25. We encourage you to use these tools for your protection, peace of mind and they make a great resource tool for your customers to keep all their pertinent home buying paperwork together. Call the HBA office and order your professional tools today.



We're Planning On It ...

At this point, we are looking to hold a Fall Parade of Homes. It will be dependent on whether Ohio government will allow this type of an event, as well as the overall

demeanor of the consumer and the viability of people willing to attend the Parade. We will provide you exact dates shortly as we are looking at both the last weekend in September through the second weekend in October, as well as the first 2 full weeks in October.



As soon as we know anything concrete as far as whether we will be able to hold this event, we will let you know. So, at this point, let's plan on it and watch your email for more information coming soon.

GET INVOLVED Opportunities:			
	Par Level / Hole Sponsor - \$100 Your company will be recognized with a sign at the putting green		
	Water Sponsor - \$150 Will receive recognition throughout the day by announcement		Long Drive Sponsor - \$350 Sponsor gets announcement
	Box Lunch Sponsor - \$250 Will receive recognition throughout the		Proximity Sponsor - \$350 Sponsor gets announcement
MIMIN	day by announcement		Putt Off Sponsor - \$350 Sponsor gets announcement
Millian	The state of the s		MEDINA COUNTY Home Builders Association
			ASSOCIUTION

MCHBA Annual Golf Outing Sponsorships & Promotional Opportunities

Sponsorship participation gives you an opportunity to get more involved with our biggest social event of the year and provides you with more visibility among your fellow associate and builder members! We appreciate your consideration and support of this fun event.

	Invoice me – Members only	Check
	Credit Card - American Express, Discover, MasterCard	d or Visa
Credit Ca	rd #	Exp. Date
Name or	Card	3/4 digit code

All fees are nonrefundable and no-shows will be invoiced unless event is cancelled due to COVID-19 by Ohio Governor DeWine's directive.

Please return this completed form with your check or credit card information BY AUGUST 31, 2020 to: MCHBA, 3991 N. Jefferson St., Suite #100, Medina, OH 44256 Phone: 330.725.2371 • Email: susanb@medinacountyhba.com



LED BY REPS. DEREK KILMER, SUSAN BROOKS, TERRI SEWELL, & GT THOMPSON

Millions of American men and women have now lost their jobs as a direct result of the coronavirus pandemic. As our nation faces an unprecedented challenge to our public health and economic security, we have a unique opportunity to help our workers gain new skills and advance their careers upon re-entry to the workforce.

Providing these workers a flexible Skills Training Credit that allows immediately access to a wide range of training and skills development opportunities is a win-win proposal that will benefit these workers, their families, and our nation's economy as we seek to turn the corner on the coronavirus pandemic in the months to come.

THE SKILLS TRAINING CREDIT

- The bill creates a flexible Skills Training Credit in the amount of \$4,000 per person that may be applied to cover the cost of a wide range of training programs that build skills expected to be in high demand by employers in the coming months.
- The refundable tax credit may be applied to the cost of training programs located anywhere along the postsecondary pipeline—including apprenticeships, stackable credentials, certificate programs, and traditional two- and four-year programs. To maximize participation by workers currently living under shelter-in-place orders, distance learning programs will be expressly included.
- The Skills Training credit will be made available to anyone who has lost their job as a result of the coronavirus pandemic in 2020, and the credit may be applied to the cost of training programs any time in 2020 or 2021.

BACKGROUND

Many workers who have recently lost their jobs are precluded from actively seeking new jobs—a standard requirement for unemployment insurance eligibility that has largely been waived to accommodate the unique restraints imposed by the coronavirus pandemic. These circumstances provide a unique opportunity for skills training and career development.

The economic effects of the pandemic will outlast the immediate health crisis and the unfortunate reality is that most workers who experience unemployment—especially long-term unemployment—risk deterioration of their skills and will face a diminished earning capacity after they re-enter the workforce. Federal Reserve Chairman Jerome Powell articulated this danger in a <u>recent interview</u>, and identified skills "atrophy" as a major threat posed by the current crisis that could prevent re-employment and forestall economic recovery.

Providing workers with widespread access to skills training opportunities can help improve their earning capacity and advance their careers upon re-entry to the workforce.

For more information or to become a cosponsor please contact Sarah Monteith (<u>Sarah.Monteith@mail.house.gov</u>) with Rep Kilmer's office or Andrew Nicholson (<u>Andrew.Nicholson@mail.house.gov</u>) with Rep Brooks' office.



CARTER

At our Kitchen & Bath Showroom in Medina, we have everything you need to complete your next kitchen project!

We take the worrying out of planning and choosing everything for your perfect kitchen or bathroom, from the smallest to the most important details. You'll save money over the big box stores, and we have the expertise and product knowledge to help you complete your project.

Service, quality, and design is what sets us apart. Our Specialists offer the best in service, space planning and design knowledge in the industry.

Carter Lumber has all of your design needs covered!

When you're ready to take on your kitchen or bath project, we'll be ready to give you the beautiful, functional space you've been dreaming of.

Brand New Full-Selection Design Center.

Conveniently located next to our Kitchen & Bath Showroom, our new full-selection Design Center will be your one-stop shop for all your project needs!

Cabinetry, Fixtures, Countertops, Doors, Trim, Hardware, Islands, Backsplashes, Windows and more!



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